2025 · WILL I AVOID MEDICARE ENROLLMENT PENALTIES?

Enriched Advice

START HERE

Do you plan to enroll in Medicare during the Initial Enrollment Period?

→ **Yes** → By following the Initial Enrollment Period rules, you will avoid enrollment penalties.
→ See "Will I Be Enrolled Automatically In Medicare?" Flowchart.

↓ **No**

Do you or your spouse have group health insurance and still work?

↓ **No** → Are you or your spouse on a post-retirement plan or a plan with an employer that has fewer than 20 employees?

Yes (from group health insurance question) →

Sorry, you will be subject to a late enrollment penalty for Part B.
↓
The penalty consists of a 10% surcharge over the standard Part B premium of $185.00/month for each 12-month period that you should have had Part B but didn't.
↓
Will you be paying a premium for Part A?
→ **No** → You will not be subject to a late enrollment penalty for Part A.
↓ **Yes**
Sorry, you will be subject to a late enrollment penalty for Part A.
↓
The penalty consists of a 10% surcharge over the premium for twice the number of years you could have had Part A but didn't.

Are you or your spouse on a post-retirement plan or a plan with an employer that has fewer than 20 employees?

↓ **No** / **Yes** →

Yes → In most cases, you must still enroll in Medicare and are subject to late enrollment penalties.

No (from Did you enroll question) → If not enrolled during the Special Enrollment Period, late penalties may apply.

Did you (or will you) enroll in Medicare during the Special Enrollment Period, an 8-month window that starts the month after group health coverage stops or you stop working (whichever comes first)?

↓ **Yes** → You will not be subject to a late enrollment penalty for Part A or B.

At any time after the close of your Initial Enrollment Period, did you lack Part D or other creditable prescription drug coverage for a period of 63 days (or more) in a row?

↓ **Yes** → Sorry, you will be subject to a late enrollment penalty for Part D.
↓
The penalty consists of a surcharge equal to 1% of the national base beneficiary premium ($36.78) multiplied by the number of full months that you lacked Part D or creditable coverage.

↓ **No** → You will not be subject to a late enrollment penalty for Part D.